

CURRENT

Chapter 11 — Salaries and Compensation

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Article I — In General

§ 11-101 Mayor.

(a) 1/1/2002. Effective January 1, 2002, the compensation of the Mayor shall be One Thousand Eight Hundred Seventy-five Dollars (\$1,875.00) per year, payable in monthly installments.

§ 11-102 Council.

(a) 1/1/2002. The compensation of members of Borough Council shall be One Thousand Eight Hundred Seventy-five Dollars (\$1,875.00) per year, payable in monthly installments, effective for any given member of Borough Council on the first day after January 1, 2002 that the member begins a new term of office.

§ 11-103 Tax Collector.

(a) 1/5/1998. Effective January 5, 1998, the compensation of the elected Tax Collector of the Borough for the collection of Borough taxes which the elected Tax Collector is authorized to collect shall be a commission of three per cent (3.0%) of the Borough taxes so collected and remitted to the Borough.

§ 11-104 Administration.

(a) Borough Manager.

(23) 2025. The annual salary of the Borough Manager for the year 2025 shall be \$75,000.

(b) Fiscal Consultant.

(2) 8/13/2009. Effective August 13, 2009, the annual salary of the Fiscal Consultant shall be \$1,200.00.

(c) Borough Treasurer.

(22) 2025. The rate of compensation of the Borough Treasurer for the year 2025 shall be \$22.35 per hour for the person serving as Borough Treasurer on January 1, 2025, and \$24.04 per hour for any person hired as Borough Treasurer in 2025. The rate of compensation of a person serving as Assistant Treasurer shall be \$24.04 per hour.

(d) Administrative Assistant.

(9) 2025. The rate of compensation of the Administrative Assistant for the year 2025 shall be \$16.12 per hour through September 6, 2025 and \$17.12 per hour from and after September 7, 2025.

§ 11-104.1 Chief of Police.

(k) 2025. The annual salary of the Chief of Police for the year 2025 shall be \$84,452.55.

§ 11-105 Police Department.

(h) **2025-2028.** The rate of compensation for members of the Police Department other than the Chief of Police for the years 2025 through 2028 shall be as provided in the Alburdis Police 2025-2028 Collective Bargaining Agreement. *See* § 11-201(h) (relating to Police Collective Bargaining Agreement).

§ 11-106 Maintenance Department.

(x) **2025.** The rate of compensation for each member of the Maintenance Department for the year 2025 shall be established by motion or resolution of Council within the following range of compensation for the person's employment classification:

Maintenance Supervisor	\$27.39 - \$36.48 / hour
Maintenance Full Time A	\$26.24 - \$32.16 / hour
Maintenance Full Time B	\$25.38 - \$26.90 / hour
Maintenance Full Time C	\$22.73* - \$25.38 / hour
Maintenance Part Time	\$11.80 - \$17.84 / hour

* In the case of a person who has a current Class A or Class B commercial driver's license (CDL) when first hired by the Borough, the minimum hourly rate shall be \$24.49. In the case of a person who obtains such a license after being hired by the Borough, the minimum hourly rate shall be increased to \$24.49 after the *later* of the date the person obtains the license or the date three months after the person's first day of employment as a Borough maintenance department employee.

§ 11-107 Codes Enforcement.

(a) Zoning Officer.

(9) **10/28/2020.** Effective October 28, 2020, the compensation of the Zoning Officer shall be \$10.00 for each permit issued. The rate of compensation for persons or entities appointed as an Assistant Zoning Officer shall be \$75.00 per hour or such other rates as shall be established as such Assistant Zoning Officers are engaged by the Borough and from time to time thereafter.

(b) **Code Officials/Inspectors.** The compensation of Code officials, plan reviewers, and inspectors engaged by the Borough in its administration of the Uniform Construction Code (*see* Chapter 30), the Fire Code (*see* Chapter 34), the Property Maintenance Code (*see* Chapter 35), and, where applicable, the Building Code (*see* Chapter 31) and the Plumbing Code (*see* Chapter 32), shall be established as such officials, reviewers, and inspectors are engaged by the Borough and from time to time thereafter.

§ 11-108 Professionals.

(a) **Borough Solicitor.**

(22) 2025. The rate of compensation of the Borough Solicitor for the year 2025 shall be \$220.00 per hour.

(b) **Borough Engineer.**

(4) 1/1/2010. Effective January 1, 2010, the rate of compensation of the Borough Engineer and other personnel in the Borough Engineer's firm and the amounts of reimbursable expenses shall be as provided in the fee schedule submitted from time to time by the Borough Engineer and approved by Council.

§ 11-109 Employment and Appointment at Will.

Nothing contained in this Article shall affect the right of Borough Council to dismiss any person appointed to an office or position of employment described in this Article at any time (unless otherwise provided by law or valid action of Borough Council) and nothing contained in this Article shall alter or affect the rights or procedures applicable to the dismissal of persons appointed to offices or positions of employment not specified in this Article.

Article II — Collective Bargaining Agreements

§ 11-201 Police.

(h) **2025-2028.**

(1) **CBA Approved.** Borough Council hereby approves a collective bargaining agreement with the Alburdis Police Officers' Association for calendar years 2025-2028 in the form attached to Ordinance 597.

(2) **Execution.** The President (or Vice President) of Borough Council and the Borough Manager are hereby authorized and directed to execute a collective bargaining agreement in the form approved under paragraph (1).

(3) **Implementation.** All officers, agents, and employees of the Borough are hereby directed to implement the terms and conditions of the executed collective bargaining agreement.

(4) **Inconsistent Ordinances Superseded.** Any provision of the Alburdis Codified Ordinances or any other Ordinance or Resolution which is inconsistent with any of the terms of the executed collective bargaining agreement is superseded to the extent of the inconsistency.